



Leadership Committee Meeting

Thursday, February 8, 2024
Hotel Paso del Norte, El Paso

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Demetrio Jimenez

Chair, TAA Leadership Committee



TEXAS APARTMENT ASSOCIATION

Agenda

- **Strategic Plan/Leadership Development**
- **Committee Priorities**
- **Other Business**

Leadership Committee

Purpose

- ✓ **To assist the Board of Directors in fulfilling its responsibilities for the nomination and election of Officers and Vice Presidents at Large**
- ✓ **To foster volunteer leadership opportunities at TAA through the establishment of a Volunteer Management Strategy**
- ✓ **To create a transparent leadership pathway for volunteers**
- ✓ **To foster a “hospitality culture” for TAA’s activities**

Strategic outcomes include:

- 1 A growing pool of talent that strengthens both the growing industry and the organization**
- 2 Explicit and broad communication about various paths to leadership development and reduction of barriers to participation**
- 3 Transparent and inclusive governance practices**



Committee priorities for 2024:

1 Nominations

2 Mentorship

3 Volunteer Lifecycle

4 Leadership Development

5 Culture Index



TEXAS APARTMENT ASSOCIATION

TAA Nominations Update

**Nominations due June 30
to chris@taa.org**

**Slate distributed to the
Board by September 6**

**Board will consider slate
on September 20 in Austin**

Mentorship Program

- Structure
- Audience
- Participation
- Timeline



VOLUNTEER LEVELS

0

INTERESTED TO VOLUNTEER

- Minimal or peripheral knowledge of TAA governance and volunteer opportunities

1

NEW VOLUNTEER

- Familiar with the basics of how TAA and local associations operate in a federated structure.

2

VOLUNTEER LEADER

- Understands TAA governance, membership model. Products and services, and how TAA interacts with local associations



VOLUNTEER LEVELS

3

STRATEGIC VOLUNTEER LEADER

- Thorough understanding of TAA governance, advocacy goals, membership model, products and services, and how TAA interacts with local associations and contributions are sought and valued by peers.
- Supports TAA PAC and the TAA Education Foundation.

4

LEGACY LEADER

- Embodies understanding of TAA governance, advocacy goals, membership model, products and services, and how TAA interacts with local associations, and makes contributions toward association goals and programs. Long-time leader with extended experience.





- Continue usage of Culture Index in key settings, like Leadership Lyceum and committee chairs
- Explore how we incorporate Culture Index into leadership development, recruitment and selection

Leadership Development



Other Business

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TIER 1



TIER 2



TIER 3



TIER 4

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Thank you!
